

Carbon Management Policy

The Associated Asphalt Contracting Ltd (AACL) Managing Director takes responsibility and accountability for the Company's Carbon Management Policy.

The AACL board Directors of Associated Asphalt Contracting Ltd are committed to:

- setting targets and organisational arrangements for carbon management aligned to the business strategy
- ensuring adequate resources, assigning roles and responsibilities within the organisation that are relevant for the development and implementation of the carbon management process aligned to the carbon reduction hierarchy
- communicating consistently and regularly to staff at all levels the importance of carbon management
- demonstrating continuous improvement through the sharing of current good practice both internally and externally
- promoting a culture that rewards efforts to drive down carbon emissions both internally and externally
- ensuring the carbon management strategy is compatible and integrated with relevant business processes
- monitoring, measuring and reviewing targets and objectives set to reduce carbon.

The Management Team will commit sufficient resources to ensure the following:

- provision of sufficient training and coaching to ensure the competence of all staff
- communicating consistently both internally and externally to develop collaborative relationships with the goal of reducing whole life carbon across the value chain within the infrastructure sector
- delivery of projects and programmes of work and proactively collaborate with relevant value chain members and stakeholders as early as to assess, promote and implement decarbonisation opportunities
- actively challenge clients, designers and suppliers to provide low-carbon solutions and support supply chain partners that demonstrate their own carbon reduction commitment
- integrate resource efficiency, nature-based solutions and circular economy principles into business processes.

This policy will be reviewed no less than annually

Signed:

Date: 10th December 2025



Nick Denning

Managing Director